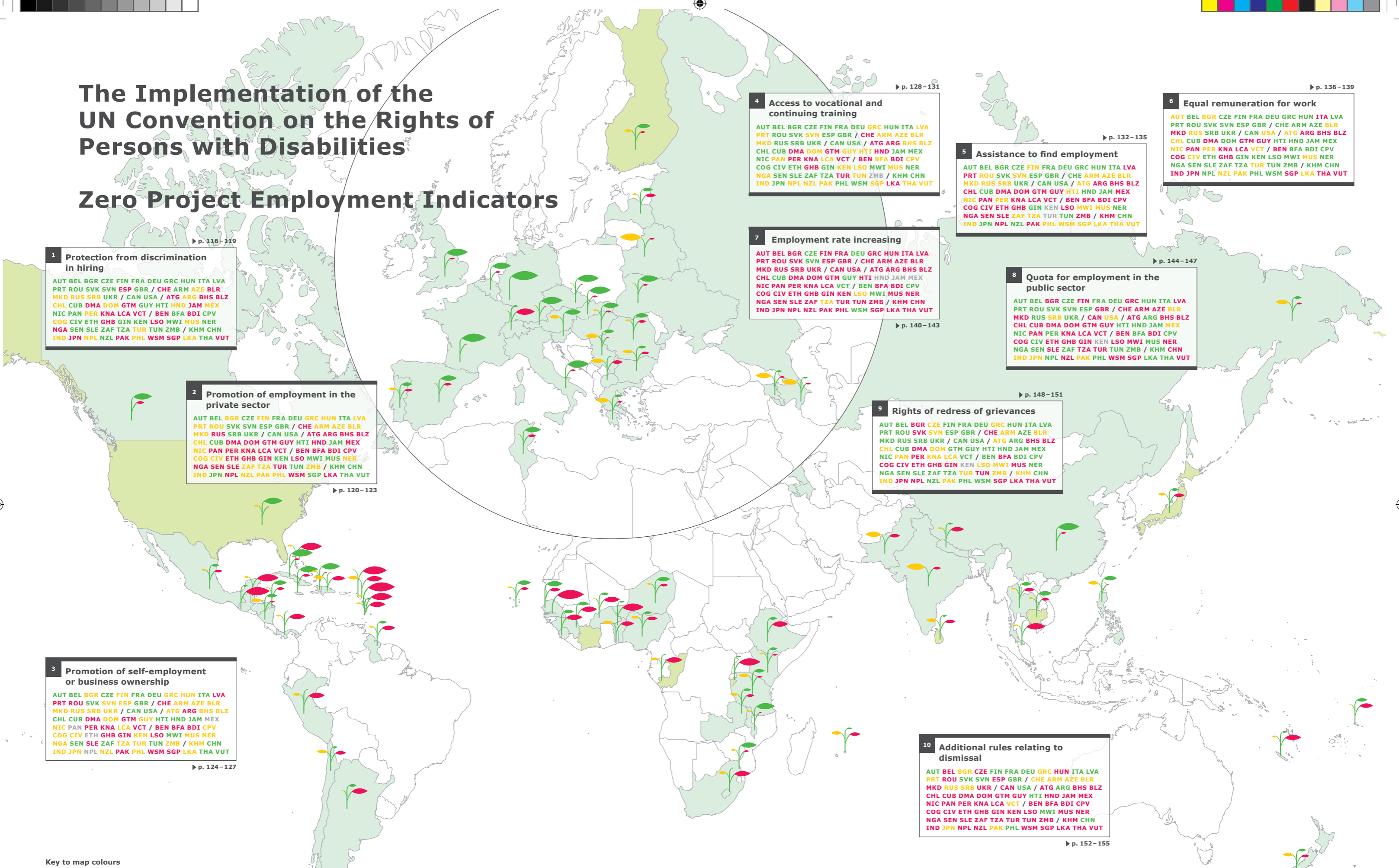


# The Implementation of the UN Convention on the Rights of Persons with Disabilities

## Zero Project Employment Indicators



**1 Protection from discrimination in hiring**  
 AUT BEL BGR CZE FIN FRA DEU GRC HUN ITA LVA  
 PRT ROU SVK SVN ESP GBR / CHE ARM AZE BLR  
 MKD RUS SRB UKR / CAN USA / ATG ARG BHS BLZ  
 CHL CUB DMA DOM GTM GUY HTI HND JAM MEX  
 NIC PAN PER KNA LCA VCT / BEN BFA BDI CPV  
 COG CIV ETH GHB GIN KEN LSO MWI MUS NER  
 NGA SEN SLE ZAF TZA TUR TUN ZMB / KHM CHN  
 IND JPN NPL NZL PAK PHL WSM SGP LKA THA VUT

**2 Promotion of employment in the private sector**  
 AUT BEL BGR CZE FIN FRA DEU GRC HUN ITA LVA  
 PRT ROU SVK SVN ESP GBR / CHE ARM AZE BLR  
 MKD RUS SRB UKR / CAN USA / ATG ARG BHS BLZ  
 CHL CUB DMA DOM GTM GUY HTI HND JAM MEX  
 NIC PAN PER KNA LCA VCT / BEN BFA BDI CPV  
 COG CIV ETH GHB GIN KEN LSO MWI MUS NER  
 NGA SEN SLE ZAF TZA TUR TUN ZMB / KHM CHN  
 IND JPN NPL NZL PAK PHL WSM SGP LKA THA VUT

**3 Promotion of self-employment or business ownership**  
 AUT BEL BGR CZE FIN FRA DEU GRC HUN ITA LVA  
 PRT ROU SVK SVN ESP GBR / CHE ARM AZE BLR  
 MKD RUS SRB UKR / CAN USA / ATG ARG BHS BLZ  
 CHL CUB DMA DOM GTM GUY HTI HND JAM MEX  
 NIC PAN PER KNA LCA VCT / BEN BFA BDI CPV  
 COG CIV ETH GHB GIN KEN LSO MWI MUS NER  
 NGA SEN SLE ZAF TZA TUR TUN ZMB / KHM CHN  
 IND JPN NPL NZL PAK PHL WSM SGP LKA THA VUT

**4 Access to vocational and continuing training**  
 AUT BEL BGR CZE FIN FRA DEU GRC HUN ITA LVA  
 PRT ROU SVK SVN ESP GBR / CHE ARM AZE BLR  
 MKD RUS SRB UKR / CAN USA / ATG ARG BHS BLZ  
 CHL CUB DMA DOM GTM GUY HTI HND JAM MEX  
 NIC PAN PER KNA LCA VCT / BEN BFA BDI CPV  
 COG CIV ETH GHB GIN KEN LSO MWI MUS NER  
 NGA SEN SLE ZAF TZA TUR TUN ZMB / KHM CHN  
 IND JPN NPL NZL PAK PHL WSM SGP LKA THA VUT

**7 Employment rate increasing**  
 AUT BEL BGR CZE FIN FRA DEU GRC HUN ITA LVA  
 PRT ROU SVK SVN ESP GBR / CHE ARM AZE BLR  
 MKD RUS SRB UKR / CAN USA / ATG ARG BHS BLZ  
 CHL CUB DMA DOM GTM GUY HTI HND JAM MEX  
 NIC PAN PER KNA LCA VCT / BEN BFA BDI CPV  
 COG CIV ETH GHB GIN KEN LSO MWI MUS NER  
 NGA SEN SLE ZAF TZA TUR TUN ZMB / KHM CHN  
 IND JPN NPL NZL PAK PHL WSM SGP LKA THA VUT

**5 Assistance to find employment**  
 AUT BEL BGR CZE FIN FRA DEU GRC HUN ITA LVA  
 PRT ROU SVK SVN ESP GBR / CHE ARM AZE BLR  
 MKD RUS SRB UKR / CAN USA / ATG ARG BHS BLZ  
 CHL CUB DMA DOM GTM GUY HTI HND JAM MEX  
 NIC PAN PER KNA LCA VCT / BEN BFA BDI CPV  
 COG CIV ETH GHB GIN KEN LSO MWI MUS NER  
 NGA SEN SLE ZAF TZA TUR TUN ZMB / KHM CHN  
 IND JPN NPL NZL PAK PHL WSM SGP LKA THA VUT

**6 Equal remuneration for work**  
 AUT BEL BGR CZE FIN FRA DEU GRC HUN ITA LVA  
 PRT ROU SVK SVN ESP GBR / CHE ARM AZE BLR  
 MKD RUS SRB UKR / CAN USA / ATG ARG BHS BLZ  
 CHL CUB DMA DOM GTM GUY HTI HND JAM MEX  
 NIC PAN PER KNA LCA VCT / BEN BFA BDI CPV  
 COG CIV ETH GHB GIN KEN LSO MWI MUS NER  
 NGA SEN SLE ZAF TZA TUR TUN ZMB / KHM CHN  
 IND JPN NPL NZL PAK PHL WSM SGP LKA THA VUT

**8 Quota for employment in the public sector**  
 AUT BEL BGR CZE FIN FRA DEU GRC HUN ITA LVA  
 PRT ROU SVK SVN ESP GBR / CHE ARM AZE BLR  
 MKD RUS SRB UKR / CAN USA / ATG ARG BHS BLZ  
 CHL CUB DMA DOM GTM GUY HTI HND JAM MEX  
 NIC PAN PER KNA LCA VCT / BEN BFA BDI CPV  
 COG CIV ETH GHB GIN KEN LSO MWI MUS NER  
 NGA SEN SLE ZAF TZA TUR TUN ZMB / KHM CHN  
 IND JPN NPL NZL PAK PHL WSM SGP LKA THA VUT

**9 Rights of redress of grievances**  
 AUT BEL BGR CZE FIN FRA DEU GRC HUN ITA LVA  
 PRT ROU SVK SVN ESP GBR / CHE ARM AZE BLR  
 MKD RUS SRB UKR / CAN USA / ATG ARG BHS BLZ  
 CHL CUB DMA DOM GTM GUY HTI HND JAM MEX  
 NIC PAN PER KNA LCA VCT / BEN BFA BDI CPV  
 COG CIV ETH GHB GIN KEN LSO MWI MUS NER  
 NGA SEN SLE ZAF TZA TUR TUN ZMB / KHM CHN  
 IND JPN NPL NZL PAK PHL WSM SGP LKA THA VUT

**10 Additional rules relating to dismissal**  
 AUT BEL BGR CZE FIN FRA DEU GRC HUN ITA LVA  
 PRT ROU SVK SVN ESP GBR / CHE ARM AZE BLR  
 MKD RUS SRB UKR / CAN USA / ATG ARG BHS BLZ  
 CHL CUB DMA DOM GTM GUY HTI HND JAM MEX  
 NIC PAN PER KNA LCA VCT / BEN BFA BDI CPV  
 COG CIV ETH GHB GIN KEN LSO MWI MUS NER  
 NGA SEN SLE ZAF TZA TUR TUN ZMB / KHM CHN  
 IND JPN NPL NZL PAK PHL WSM SGP LKA THA VUT

**Key to map colours**

- Covered by the Zero Project Standard Survey, has ratified the UN CRPD
- Covered by the Zero Project Standard Survey; has NOT ratified the UN CRPD
- NOT covered by the Zero Project Employment Indicators

**Key to questionnaire responses**

- Yes
- Yes, with qualifications
- No
- Not answered

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 Zero Project is a project of the Esst Foundation and the World Future Council  
 Source: DPI member organisations

Austria - AUT, Belgium - BEL, Bulgaria - BGR, Czech Republic - CZE, Finland - FIN, France - FRA, Germany - DEU, Greece - GRC, Hungary - HUN, Italy - ITA, Latvia - LVA, Portugal - PRT, Romania - ROU, Slovakia - SVK, Slovenia - SVN, Spain - ESP, United Kingdom - GBR / Switzerland - CHE, Armenia - ARM, Azerbaijan - AZE, Belarus - BLR, Macedonia - MKD, Russia - RUS, Serbia - SRB, Ukraine - UKR / Canada - CAN, United States - USA / Antigua and Barbuda - ATG, Argentina - ARG, Bahamas - BHS, Belize - BLZ, Chile - CHL, Cuba - CUB, Dominican Republic - DMA, Dominican Republic - DOM, Guatemala - GTM, Guyana - GUY, Haiti - HTI, Honduras - HND, Jamaica - JAM, Mexico - MEX, Nicaragua - NIC, Panama - PAN, Peru - PER, St. Kitts and Nevis - KNA, St. Lucia - LCA, St. Vincent and the Grenadines - VCT / Benin - BEN, Burkina Faso - BFA, Burundi - BDI, Cape Verde - CPV, Congo - COG, Cote d'Ivoire - CIV, Ethiopia - ETH, Gambia - GHB, Guinea - GIN, Kenya - KEN, Lesotho - LSO, Malawi - MWI, Mauritius - MUS, Niger - NER, Nigeria - NGA, Senegal - SEN, Sierra Leone - SLE, South Africa - ZAF, Tanzania - TZA, Togo - TUR, Tunisia - TUN, Zambia - ZMB / Cambodia - KHM, China - CHN, India - IND, Japan - JPN, Nepal - NPL, New Zealand - NZL, Pakistan - PAK, Philippines - PHL, Samoa - WSM, Singapore - SGP, Sri Lanka - LKA, Thailand - THA, Vanuatu - VUT